

WaterAid, London, United Kingdom

Southern Africa Regional Manager

Starting salary £32,000 (plus up to 10% pension contributions)

Based in London, the post holder will be responsible for the overall strategic development of country programmes in Malawi, Mozambique, and Zambia. As a senior manager, they will also have significant organisational learning responsibilities. Prospective candidates need at least 5 years strategic management experience in the development field in Africa and an understanding of the role of NGOs. Knowledge of the water sector or the health sector would be an advantage but not essential. A modest one-off allowance will be considered for non-UK nationals having to relocate to the UK.

For an application form and further information, please write to Jacqui Spradbery at the address below or email jacquispradbery@wateraid.org.uk .

Closing date for completed applications is 22 July 2002.

WaterAid, Prince Consort House, 27 - 29 Albert Embankment, London. SE1 7UB.

PERSON SPECIFICATION

The following points will be used to assess candidates for the post:

Education

Essential Desirable

Degree or professional qualification in a relevant subject (most likely development studies, social sciences, community health / health education or civil engineering). Post-graduate degree in Development Studies, or social sciences

Experience:

Essential Desirable

Minimum of five years working at a senior level with strategic management responsibilities in development in Africa. Experience of managing people, projects and budgets. 10 years senior management experience in development. Experience of implementing projects through partner organisations. Experience of community managed water supply, sanitation and hygiene promotion project work. Experience of institutional strengthening within an indigenous NGO environment. Experience in advocacy at a national level in a developing country. Experience of development project work in both rural and urban settings. Experience of working in Southern Africa.

Knowledge and skills

Essential Desirable

Ability to develop programme strategies as well as to design and implement projects.·Ability to plan own work, setting priorities and completing it under pressure or when faced with competing demands.·The numerical ability to make budgets and to monitor costs.·A sound knowledge of financial control procedures.·Ability to communicate clearly both when speaking and writing at all levels.·Ability to work as part of a team; sensitive to others, including cross-cultural and cross-gender awareness. Ability to use computers both for word-processing and spreadsheet packages.· Portuguese language skills.

Personal qualities
Essential Desirable

Evidence of a strong commitment to development work· Commitment to WaterAid's approach and values